

Beijer Ref Sustainability policy

Our position:

Our vision in Beijer Ref is to provide “sustainable temperature control for all” -by being a global industry leading provider of refrigeration and HVAC solutions enabling the green transformation. Thus, it is essential to Beijer Ref to act responsible and sustainable in the operations we do and in the business, we are conducting. We apply a precautionary principle to mitigate, avoid or reduce social or environmental risks. We have a clear governance for sustainability with organisational anchoring at the Executive Management level. We have established operational objectives and conduct monthly reviews of objective and performance by relevant management. This way we ensure sustainability considerations are included in the decision-making process on all management levels. The way we do it is by following our core values Committed, Engaged, Straightforward and United and guided by the targets communicated.

Our commitments:

- We comply with all applicable legal and regulatory obligations in the countries where we operate.
- We care about our people: our priority is to provide a safe workplace for employees and contractors
- We respect human rights in all aspects of our approach to business as outlined in the Beijer Ref Human Rights Policy
- We continuously improve our sustainability management processes and performance.
- We engage with our stakeholders to ensure that our sustainability approach and communication remain material.
- We choose like-minded partners, guided by our Supplier Code of Conduct.
- We publish our tax footprint annually to demonstrate financial transparency.
- We help customers to be sustainable through guiding them to the products and services, with lowest impact and thereby contribute to a low-climate and resource-efficient society.

2023

Christopher Nordbye
CEO



Classified as Business