

# Beijer Ref AB (publ) Annual General Meeting Thursday 7 April 2022

## Form for postal voting

The form shall be received by Computershare AB (who administrates Annual General Meeting and the forms for Beijer Ref AB (publ)) no later than Friday 1 April 2022.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Beijer Ref AB (publ), reg. no. 556040-8113, at the Annual General Meeting Thursday 7 April 2022. The voting right is exercised in accordance with the below marked voting options.

### Information about you

First name:	Last name:
Social security number:	Phone:
Email address:	Place:
Signature:	Date:
Are you the shareholder or a representative of the shareholder? <input type="radio"/> I am the shareholder <input type="radio"/> I represent a shareholder	

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):** I, the undersigned, is a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder:	Personal identity no/Registration no:
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#### Additional Mail Voting Information

- > Print, fill in the information above and select the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is received by Computershare no later than the last date for voting as above. The form must be sent by post to Computershare AB, 102 46 Stockholm or electronically via e-mail to [proxy@computershare.se](mailto:proxy@computershare.se).
- > A shareholder who has his shares nominee-registered must register the shares in his own name in order to vote. Instructions on this can be found in the notice convening the meeting.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in pre-printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the last received form will be considered.
- > The last date for voting is the time when postal voting can last be revoked. To revoke a postal vote, contact Computershare AB via post Computershare AB, Box 5267, 102 46 Stockholm, via e-mail to [proxy@computershare.se](mailto:proxy@computershare.se) or by phone: +46 (0) 771 24 64 00.
- > For complete proposals for resolutions, please see the notice and complete proposals on the company's website provided no later than three weeks before the meeting.

#### Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a proxy (proxy) for a shareholder, the proxy must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, it is the deputy who must sign the form.

For information on how your personal data is processed, see [www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf](http://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf).

# Annual General Meeting in Beijer Ref AB (publ) Thursday 7 April 2022

The options below comprise the proposals submitted which are found in the notice to the meeting.

<b>1. Election of the Chairman of the Annual Meeting of shareholders</b>	
1.1 Katarina Olsson, General Counsel & EVP, Beijer Ref AB	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
<b>4. Approval of the Agenda</b>	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
<b>5. Determination that the meeting has been duly convened</b>	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
<b>8. Resolution regarding</b>	
(a) adoption of the profit and loss account and balance sheet of the company and of the consolidated profit and loss account and consolidated balance sheet of the Group	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
(b) allocation of the company's profit or loss in accordance with the adopted balance sheet and determination of record date for dividend	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
(c) approval of the remuneration report	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
(d) discharge from liability for the Members of the Board of Directors and the Managing Director	
i. Kate Swann (Chairman)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
ii. Joen Magnusson (Board member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
iii. Per Bertland ((Managing Director up to and including 29 August 2021, Board member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
iv. Kerstin Lindvall (Board member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
v. William Striebe (Board member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
vi. Albert Gustafsson (Board member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
vii. Frida Norrbom Sams (Board member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
viii. Peter Jessen Jürgensen (former Board member, resigned 15 April 2021)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
ix. Bernt Ingman (former Chairman, resigned 3 March 2021)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
x. Gregory Alcorn (former Board member, resigned 3 March 2021)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
xi. Monika Gimre (former Board member, resigned 3 March 2021)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
xii. Christopher Norbye (Managing Director)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
<b>9. Determination of the number of Board Members</b>	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
<b>10. Determination of the remuneration of the Board Members</b>	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
<b>11. Determination of remuneration of the Auditors</b>	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain

**12. Election of Board Members**

(a) Kate Swann (re-election)

Yes  No  Abstain

(b) Joen Magnusson (re-election)

Yes  No  Abstain

(c) Albert Gustafsson (re-election)

Yes  No  Abstain

(d) Per Bertland (re-election)

Yes  No  Abstain

(e) Frida Norrbom Sams (re-election)

Yes  No  Abstain

(f) Kerstin Lindvall (re-election)

Yes  No  Abstain

(g) William Striebe (re-election)

Yes  No  Abstain

(h) Kate Swann as the Chairman of the Board

Yes  No  Abstain

**13. Election of Auditors**

Yes  No  Abstain

**14. Decision regarding the Board of Director's proposal to implement a long-term share-based incentive program LTIP 2021/2024 by (A) issuing call options for shares in Beijer Ref, (B) authorising the Board of Directors to resolve on acquisition of own shares, and (C) approving the transfer of repurchased shares to participants of the incentive program**

Yes  No  Abstain

**15. Decision on guidelines for remuneration to senior executives**

Yes  No  Abstain

**16. Decision regarding the Board of Director's proposal to authorise the Board of Directors to resolve on a new share issue**

Yes  No  Abstain