

Notification of attendance and form for advance voting

by postal voting in accordance with section para 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Beijer Ref AB (publ.), 556040-8113 at the Annual Meeting on 15 April 2021. The voting right is exercised in accordance with the below marked voting options.

Submitted to Beijer Ref by e-mail to lp1@beijerref.com or by regular mail or by courier to Beijer Ref AB, Att. Linda Prah, Stortorget 8, 211 34 Malmö, Sweden no later than 14 April 2021, preferably before 16.30.

By signing this form, the signatory affirms as follows (as applicable):

- **Affirmation (if the signatory is an authorized representative for a legal entity):** I, the signatory, is a board member, chief executive officer or legal signatory of the shareholder and affirms on honour and conscience that I am authorized to vote in advance on behalf of the shareholder and that content of the vote corresponds with the shareholder's decision.
- **Affirmation (if the signatory represents the shareholder through a proxy):** I, the signatory, affirms on honour and conscience that the enclosed proxy corresponds to the original proxy and that it has not been withdrawn.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

This form shall be signed by:

1. In the case of a shareholder who is an individual person, either (A) such person or (B) another person who has been duly authorized to sign on behalf of such shareholder pursuant a valid proxy ("proxy holder"), and
2. in the case of shareholder that is a legal entity, either (A) an authorized representative of such legal entity or (B) a proxy holder for such legal entity.

For further instructions, see the next page

Instructions to vote in advance by postal voting:

- Complete the shareholder information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original by regular mail or by courier to Beijer Ref AB, Att. Linda Prah, Stortorget 8, 211 34 Malmö, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to lpl@beijerref.com
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting.
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted.

The form, together with any enclosed authorisation documentation, shall be provided to Beijer Ref by e-mail to lpl@beijerref.com or by regular mail or by courier to Beijer Ref AB, Att. Linda Prah, Stortorget 8, 211 34 Malmö, Sweden no later than 14 April 2021, preferably before 16.30.

IMPORTANT INFORMATION

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. The entire advance vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. An advance vote can be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Advance vote

Annual General Meeting in Beijer Ref AB (publ) on 15 April 2021

The options below comprise, if not otherwise stated in the form, the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting.

1. Election of the Chairman of the Annual Meeting of shareholders

Yes No

2. Election of verifiers:

Albert Gustafsson

Yes No

Patricia Hedelius

Yes No

3. Drawing up and approval of the voting register

Yes No

4. Approval of the agenda

Yes No

5. Determination as to whether the meeting has been duly convened

Yes No

7a. Resolution regarding adoption of the profit and loss account and balance sheet of the company and of the consolidated profit and loss account and consolidated balance sheet of the Group

Yes No

7b. Resolution regarding allocation of the company's profit or loss in accordance with the adopted balance sheet

Yes No

7c. Resolution regarding approval of the remuneration report

Yes No

7d. Resolution regarding discharge from liability for the Members of the Board of Directors and the Managing Director

7d1. Bernt Ingman (*Chairman of the Board*)

Yes No

7d2. Joen Magnusson (*Board Member*)

Yes No

7d3. Peter Jessen Jürgensen (*Board Member*)

Yes No

7d4. Monica Gimre (*Board Member*)

Yes No

7d5. Frida Norrbom Sams (*Board Member*)

Yes No

7d6. William Striebe (*Board Member*)

Yes No

7d7. Gregory Alcorn (*Board Member*)

Yes No

7d8. Chris Nelson (*Board Member, resigned at AGM 2020*)

Yes No

7d9. Per Bertland (*Chief Executive Officer*)

Yes No

8. Determination of the number of Board Members

Yes No

9. Determination of the remuneration of the Board Members

Yes No

10. Determination of remuneration to the Auditors

Yes No

11. Election of Board Members

11a. Kate Swann (*re-election*)

Yes No

11b. Joen Magnusson (*re-election*)

Yes No

11c. Albert Gustafsson (*re-election*)

Yes No

11d. Per Bertland (*re-election*)

Yes No

11e. Frida Norrbom Sams (*re-election*)

Yes No

11f. Kerstin Lindvall (*new election*)

Yes No

11g. William Striebe (*new election*)

Yes No

12. Election of the Chairman of the Board

Yes No

13. Election of the auditors

Yes No

14. Resolution regarding share split and associated change of Articles of Association

Yes No

15. Resolution regarding change of the Articles of Association

Yes No

16. Resolution regarding repurchase of call options in LTIP 2018/2021

Yes No

17. Decision regarding Board of Director's proposal to implement a long-term share-based incentive program LTIP 2021/2024

Yes No

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting:

(Completed only if the shareholder has such a wish.)

Item/items (use numbering):