

# Notification of attendance and form for advance voting

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by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Beijer Ref AB (publ.), 556040-8113 at the annual general meeting on 25 June 2020. The voting right is exercised in accordance with the below marked voting options.

Submitted to Beijer Ref by e-mail to [lpl@beijerref.com](mailto:lpl@beijerref.com) or by regular mail or by courier to Beijer Ref AB, Att. Linda Prahl, Stortorget 8, 211 34 Malmö, Sweden no later than 18 June 2020.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

*For further instructions, see the next page*

**Instructions to vote in advance by postal voting:**

- Complete the shareholder information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original by regular mail or by courier to Beijer Ref AB, Att. Linda Prah, Stortorget 8, 211 34 Malmö, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [lpl@beijerref.com](mailto:lpl@beijerref.com)
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting.
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted.

The form, together with any enclosed authorisation documentation, shall be provided to Beijer Ref by e-mail to [lpl@beijerref.com](mailto:lpl@beijerref.com) or by regular mail or by courier to Beijer Ref AB, Att. Linda Prah, Stortorget 8, 211 34 Malmö, Sweden no later than 18 June 2020.

**IMPORTANT INFORMATION**

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. The entire advance vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. An advance vote can be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

**Advance vote**

**Annual General Meeting in Beijer Ref AB (publ) on 25 June 2020**

The options below comprise, if not otherwise stated in the form, the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting.

1. Election of a chairman at the meeting

Yes  No

3. Approval of the agenda

Yes  No

5. Determination as to whether the meeting has been duly convened

Yes  No

8a. Decision on adoption of the profit and loss account, the balance sheet, the consolidated profit and loss account and the consolidated balance sheet

Yes  No

8b. Decision on disposition of the company's result according to the adopted balance sheet and the record dates

Yes  No

8c. Decision on discharge from liability of the Members of the Board of Directors and the Chief Executive Officer.

Bernt Ingman (*Chairman of the Board*)

Yes  No

Joen Magnusson (*Board Member*)

Yes  No

Peter Jessen Jürgensen (*Board Member*)

Yes  No

Monica Gimre (*Board Member*)

Yes  No

Frida Norrbom Sams (*Board Member*)

Yes  No

William Striebe (*Board Member*)

Yes  No

Chris Nelson (*Board Member*)

Yes  No

Ross Shuster (*Board Member, resigned at AGM 2019*)

Yes  No

Per Bertland (*Chief Executive Officer*)

Yes  No

9. Determination of the of the number of Members of the Board of Directors and Deputy Board Members.

Yes  No

10. Determination of fees to the Board of Directors

Yes  No

11 Determination of fees to the auditors

Yes  No

12. Election of the members of the Board of Directors and the Chairman of the Board of Directors and Auditors

12.a Election of the members of the board of directors and the Chairman of the Board of Directors

Yes  No

12.b Election of the auditors

Yes  No

13. Decision on guidelines for remuneration to senior executives

Yes  No

14. Decision regarding amendment of the Articles of Association

Yes  No